

Monitoring summary report for Daming High Trusted Kitchenware Manufacturing Co., Ltd.

MONITORING ID: 25-0340435



Monitored Party	amfori ID	Address
Daming High Trusted Kitchenware Manufacturing Co., Ltd.	156-013975-000	Luli Village, Daming County, Handan, Hebei Sheng, China
Monitoring Activity	Monitoring Type	Monitoring Partner
amfori Social Audit - Manufacturing	Full Monitoring	Bureau Veritas Hong Kong Limited
Monitoring Start Date	Closing Meeting Finished Date	Submission Date
01/09/2025	02/09/2025	08/09/2025
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08/09/2026	Semi Announced	
Site	Site amfori ID	
Daming High Trusted Kitchenware Manufacturing Co., Ltd.	156-013975-002	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	B	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	C	
PA 6: Decent Working Hours	D	

PA 7: Occupational Health and Safety	B	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	B	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

Name of lead auditor: Nancy Tao;

APSCA membership number: CSCA21703406

Name of observers, translators, trainees, advisors/consultants (if applicable): None Monitoring partner name: Bureau Veritas Consumer Products Service (Audit Company APSCA Number: 11600002)

Audit schedule details: The audit was planned for 1 auditor in 1 day

Audit Business partner information: Daming High Trusted Kitchenware Manufacturing Co., Ltd. (信远厨具制造大名县有限公司) was located at Luli Village, Daming County, Handan, China (河北省邯郸市大名县北峰乡炉里村村西1公里处).

Business license number: 91130425308054363A. The factory was established on Apr 24, 2014 and specialized in the manufacture of Kitchen wares. The main production processes included polishing, glaze spraying, stoving, sintering, inspection and packing. The production capacity was about 800000 pieces /year. There was no subcontractor used by the factory. Per factory management interview, employee interview and factory tour, there was no homeworking in the factory.

Audited location information: The factory currently used one 1-storey building (office, glaze spraying, stoving, sintering workshop); one 1-storey building (polishing workshop); one 1-storey building (inspection, packing workshop and warehouse); two 1-storey buildings (dormitory) with the area was about 13340 square meters. The working environment was clean, organized, well-lit and ventilated. The factory did not provide transportation and canteen for employees. The building was rented from Daming Fule Steel Structure Co., Ltd. There was only the auditee factory in this compound.

Operating shifts and hours: Their regular workdays were from Monday to Friday with 8 hours per day. Employees ran one shift for all production workers had one shift the time was 08:00-12:00, 13:00-17:00. Sometimes 8 overtime hours were arranged on Saturdays. All employees were provided at least one day off per week. According to the attendance records of 5 sampled workers in November 2024, 5 sampled workers in January 2025 and 5 sampled workers from July 2025, the sample workers' maximum overtime hours were 2 hours a weekday, 8 hours a rest day, 14 hours a week, and 64 hours a month in the testing months. No overtime work on holiday was noted. The longest consecutively working days was 6 days in the testing periods.

Time recording system: Workers' working hours were recorded by biotech attendance machine (finger printing and face identification system) with detailed time in and time out information.

Salary payment details: The workers were paid by hourly wage. They were paid at about 20th of next month by bank transfer. According to the payroll and attendance records of 5 sampled workers in November 2024, 5 sampled workers in January 2025 and 5 sampled workers from July 2025, it was noted that all the sampled employees were paid RMB 2800 per month or RMB 16.1 per hour, which exceed the legal requirement of RMB 1800 per month or RMB 10.34 per hour since Jan 1, 2023. No improper deduction was identified according to wages records of workers. Insufficient social insurance participated.

Worker number information: There were 46 employees (26 males and 20 females) in the factory currently. The youngest employee was 28 years old in the factory. Among them 4 were management employees (Male: 2, Female: 2) while 42 were production employees (Male: 24, Female: 18). All employees were permanent employees. No vulnerable workers, such as foreign migrant, young, women, pregnant, seasonal, temporary, disabled, home-based workers in the factory. 2 domestic migrants (Male:2, Female:0) from Neimenggu, Henan province. No other special group workers (interns, apprentices, contractor workers etc.) in the factory.

Good practices: The factory provided 15 minutes rest break for workers in each 4 consecutive working hours.

Worker organization details: The factory had established policies to guarantee the rights of freedom of association and collective bargaining. The worker representative management procedure was established. No labor union in auditee. Three worker representative were selected freely by workers without any disturb from management on September 23, 2023. The role of worker representative was communicated with all employees. The factory conducted communication meeting with worker representatives about workers voice once per quarter.

Circumstances: There was no special circumstance during the audit.

Summary of findings: The non-compliances were noted in PA1, PA2, PA5, PA6, PA7, PA12 and PA13 in this audit. And the details please refer to the relevant PA in the report.

Remark:

1. There was no contractor/agencies/government waivers/collective bargaining used or available by the auditee, which made the contractor license/agency labor contract/government waivers/collective bargaining agreements not applicable.
2. Living wage calculation: The living wage data was refer to the attachment of BNW provided by the audit company. BV has used the methodology which is similar with Anker Benchmark methodology to estimate the living wage by estimating the cost of a basic but decent life style for a worker and his/her family. This involves adding up the cost of three expenditure groups: food (for a low-cost nutritious diet), housing (for basic healthy housing), and other essential expenses for a family, and then adding a small margin for sustainability and emergencies. The reason BV does not use Anker benchmark is no data in GLWC for the area where the factory is located. The data source: onsite audit information collection (BV BNW).
3. 5 sampled workers in November 2024, 5 sampled workers in January 2025 and 5 sampled workers from July 2025, Maximum weekly working hours
November 2024: 40 (standard weekly working hours) + 14 (maximum weekly OT) = 54 hours
January 2025: 40 (standard weekly working hours) + 14 (maximum weekly OT) = 54 hours
July 2025: 40 (standard weekly working hours) + 14 (maximum weekly OT) = 54 hours
4. The attendance records were cross-checked against production records, inspection records and confidential interviews were conducted with 5 employees from different departments. No inconsistencies regarding working hours were found. The factory management was cooperative throughout the whole audit including document review, workers interview and factory tour, and agreed all finding at the close meeting.

SITE DETAILS

Site

Daming High Trusted Kitchenware Manufacturing Co., Ltd.

Site amfori ID

156-013975-002

GICS Classification

Sector	Industry Group	Industry
Consumer Discretionary	Consumer Durables & Apparel	Household Durables
Sub Industry		
Housewares & Specialties		

amfori Process Classifications

N.A.

NACE Classification

N.A.

GS1 Classifications

N.A.

Water Stress Situation

N.A.

METRICS

Key Metrics

Total workforce	46	Workers
Legal minimum wage in local currency	1,800	Monthly
Lowest wage paid for regular work at the site	2,800	Monthly
Calculated living wage in local currency	2,204.88	Monthly
Total sample	5	Workers

Other Metrics

Male workers	26	Workers
Female workers	20	Workers
Non-binary workers	0	Workers
Permanent workers - Male	26	Workers
Permanent workers - Female	20	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	2	Workers
Management - Female	2	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	2	Workers
Domestic migrant workers - Female	0	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	26	Workers
Workers hired directly - Female	20	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	3	Workers
Sample - Female	2	Workers
Sample - Non-binary	0	Workers

FINDINGS



PA1: Social Management System

Site: Daming High Trusted Kitchenware Manufacturing Co., Ltd. | Site amfori ID: 156-013975-002

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review, management interview and onsite observation, it was identified that the factory had established BSCI management system, but the requirements of several performance areas were not effectively implemented, such as the social insurance provided for workers were insufficient, workers' overtime hours exceeded legal requirement, and partial EHS issues were found. The factory management explained that they knew the requirements and would implement the requirements step by step. This question was rated as partially because only partial non-compliances were observed of system management. This violated Performance Area 1: Social Management System and Cascade Effect 1.1.	通过文件审核、管理层访谈和现场审核得知，工厂已经建立了BSCI管理系统，但是部分绩效区域要求没有有效的被执行，比如为工人提供的社保不足，工人加班时间超过了法规要求，部分环境健康安全的问题被发现。工厂解释了解相关要求并将逐步改善。由于只有部分问题点被发现，因此该问题判定为部分不符合。 根据执行领域1：社会管理体系和级联效应 1.1。

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review, management interview and workers interview, it was noted that the factory had established the production capacity assessment procedure, but they had not assessed production capacity in last one year, and workers' overtime working hours exceeded local law's requirement. The factory management explained that they did not finish the production capacity assessment because the production activity was busy. This question was rated as partially because the factory management knew related requirements. This violated Performance Area 1: Social Management System and Cascade Effect 1.4.	通过文件审核、管理层访谈和员工访谈得知，工厂已建立生产能力评估程序，但过去一年还未进行生产能力评估，且员工的加班时间超过法规要求。工厂解释由于生产繁忙导致生产能力评估没有完成。由于工厂了解相关要求，因此该问题判定为部分不符合。 根据执行领域1：社会管理体系和级联效应 1.4。



PA 2: Workers Involvement and Protection

Site: Daming High Trusted Kitchenware Manufacturing Co., Ltd. | Site amfori ID: 156-013975-002

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Based on document review and management interview, it was noted that though the factory provided the commitment that they will implement the social responsibility according to the local law and BSCI Code of Conduct and the factory had a long-term goal, however, the factory did not have a plan to reflect a step-by-step approach toward sustainable improvements. This question was rated as partially because the factory management knew related requirements.
This Violated Performance Area 2: Workers Involvement and Protection 2.2.

通过文件审核和管理层访谈得知，工厂虽然有承诺执行社会责任且有建立长期目标，但是工厂没有建立如何逐步达到该目标的计划。由于工厂了解相关要求，因此该问题判定为部分不符合。
根据执行领域2：工人参与和保护2.2。

Question: 2.5 Is there satisfactory evidence that the auditee has established, or participates in, an effective operational-level grievance mechanism for individuals and communities?

ENGLISH

LOCAL LANGUAGE

Finding

Based on document review, management interview and workers interview, it was identified that the established employee grievance mechanism, but the related policy did not include all interested parties, it was only applicable for internal workers. The factory management indicated that they had the grievance mechanism, but no management policy was established. This question was rated as partially because the factory management knew the grievance requirement and the employee grievance mechanism was established.
In accordance with Performance Area 2: Workers Involvement and Protection 2.5.

根据文件审核、管理层访谈和员工访谈得知，工厂有建立了员工的申诉机制，但该制度没有包含所有利益相关方，只是对工厂内部员工适用。工厂解释实际有申诉渠道，但没有建立制度文件。由于工厂了解申诉的需求和建立了员工的申诉程序，因此该问题点判定为部分不符合。
根据执行领域2：工人参与和保护2.5

PA 5: Fair Remuneration

Site: Daming High Trusted Kitchenware Manufacturing Co., Ltd. | Site amfori ID: 156-013975-002

Question: 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH

LOCAL LANGUAGE

Finding	
Based on document review and management interview, it was noted that the factory did not have the sense to evaluate the local living wage, and they did not do any survey or calculating of the local living wage before the audit. The factory explained that there was no local law requirement to calculate the local decent living wage, but workers were paid more than local minimum wages. This question was rated as non-compliance because the factory management did not know related requirements, and no assessment information was collected. In accordance with Performance Area 5: Fair Remuneration 5.4.	通过文件审核和管理层访谈得知，工厂没有意识去评估当地的最低生活需求工资，也没有在审核前完成最低生活需求工资的调查和计算。工厂解释当地法规没有相关要求，且员工实际的工资高于当地最低工资标准。由于工厂不了解相关要求，且没有收集评估数据，因此该问题判定为不符合。 根据执行领域5：公平报酬 5.4。

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review, facility tour, employee interview and management interview, the auditee did not respect this principle: Insufficient social insurance participated. Through document review, there were 46 employees in the factory, including 2 retired employees, 0 new employees joined less than one month, hence total 44 employees should be covered by insurance: basic endowment insurance, unemployment insurance and injury insurance were provided for 9 employees (20.5%), maternity insurance and medical insurance were not provided for employees. The management explained that some employees had social insurance in hometown and some employees did not want to pay social insurance fee. The interviewees reported that they did not want to buy social insurance and the provided work-related injury insurance was enough for them. This violated Article 73 of the Labor Law of the People's Republic of China In accordance with Article 33 of Social Insurance Law of the People's Republic of China.	依据文件审核，现场走访，员工访谈和管理人员访谈，工厂未能遵循该准则：企业没有为全体员工缴纳社会保险，通过文件审核，审核员发现企业有46名员工，2名达到退休年龄的员工，没有入职不足一个月的员工，因此共有44人需要参加社会保险，但是企业仅为9名（20.5%）员工缴纳养老保险，失业保险，工伤保险，没有人缴纳生育保险和医疗保险，管理人员表示，有的员工家里有保险，有的员工不愿意参保，受访员工表示其不愿意参保，对他们来说提供的工伤保险足够了。根据《中华人民共和国劳动法》第73条 根据《中华人民共和国社会保险法》第33条

PA 6: Decent Working Hours

Site: Daming High Trusted Kitchenware Manufacturing Co., Ltd. | Site amfori ID: 156-013975-002

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

The main auditee did not respect this principle. Per documents review, overtime working hour control procedure was established in the factory and per employee interview, they worked OT voluntary. Total 5 employees were sampled in November 2024, January 2025 and July 2025 respectively. It was noted that 5 out of 5 sampled workers in November 2024 worked 64 hours overtime work a month, 5 out of 5 sampled workers in January 2025 worked 52 hours overtime work a month, 5 out of 5 sampled workers in July 2025 worked 58 hours overtime work a month, which exceeded the statutory overtime hour limits of 36 hours a month. Per management and worker representative interview, the facility did not take actions to control workers excessive overtime hours, nor had it established the reasonable production schedule. Thus, workers overtime hours systematically exceeding legal requirements in the sampled months. In accordance with Article 41 of the Labour Law of the PRC.

被审核方没有遵守本原则。根据文件审核，工厂建立了加班时间管控程序，根据员工访谈，工人表示自愿加班。从2024年11月，2025年1月，2025年7月各抽了5名员工的考勤，2024年11月5/5名员工月加班64小时，2025年1月5/5名员工月加班52小时，2025年7月5/5名员工月加班58小时，超过了法定限制的36小时每月。根据管理人员和员工代表访谈，工厂没有采取措施来控制工人过多加班，也没有制定合理的生产排期。因此，在抽样的月份员工加班都系统性超过法律要求。根据《中华人民共和国劳动法》第41条。

PA 7: Occupational Health and Safety

Site: Daming High Trusted Kitchenware Manufacturing Co., Ltd. | Site amfori ID: 156-013975-002

Question: 7.2 Is there satisfactory evidence that the auditee seeks to improve workers' protection in case of accident, including through compulsory insurance schemes?

ENGLISH

LOCAL LANGUAGE

Finding

Based on management interview, document review and worker interview, according to the receipt, it was noted that only 9 out of 46 employees were provided with accident insurance. The factory explained that they would provide all required social insurance for all workers, and interviewed workers indicated that they were voluntary to participate in social insurance. This question was rated as non-compliance because the factory did not strictly follow local law requirements to provide social insurance for workers.

根据管理层访谈、文件审核和员工访谈得知，根据工厂提供的凭证，显示工厂只为46名员工中的9名员工提供了工伤保险。工厂解释正逐步为员工提供社保，员工表示是自愿参加社保的。由于工厂没有按照法规要求为员工提供社保，因此该问题点判定为完全不符合。根据执行领域7：职业健康和安全 7.2。

Finding	
This violated Performance Area 7: Occupational Health and Safety 7.2.	

Question: 7.3 Is there satisfactory evidence that the auditee set up an effective management system that ensures they regularly carry out risk assessments for safe, healthy and hygienic working conditions?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on management interview, document review and onsite observation, it was indicated that the factory had conducted health and safety risk assessment regularly, but the factory did not take actions to eliminate or mitigate the identified risk factors. The factory explained that they would take actions to eliminate the identified risk factors step by step. This question was rated as partially because the factory had conducted regular risk assessment. In accordance with Performance Area 7: Occupational Health and Safety-7.3.	根据管理层访谈、文件审核和现场观察得知，工厂有进行了定期的健康安全风险评估，但没有采取足够的措施消除或减缓识别的风险因素。工厂解释将根据识别的风险因素，逐步消除存在的风险。由于工厂有进行了风险评估，因此该问题点判定为部分不符合。 根据执行领域7：职业健康和安全-7.3

Question: 7.7 Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?

ENGLISH	LOCAL LANGUAGE
Finding	
The main auditee partially respected this principle. It was noted that no content label was posted on glaze container (non-hazardous chemical) in glaze spraying workshop. Per document review, factory tour and interview, which was violate Performance Area 7: Occupational Health and Safety-7.7	被审核方部分遵守本原则.审核员发现釉喷涂车间釉料(非危险化学品)未张贴内容标签。根据文件审阅，现场巡视和访谈，违反执行领域7：职业健康和安全-7.7

Question: 7.8 Is there satisfactory evidence that the auditee has developed and implemented accident and emergency procedures?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on management interview, document review and onsite observation, there was no accident and emergency procedure posted onsite although this document had been established. This question was	根据管理层访谈、文件审核和现场观察得知，工厂已制定意外和应急程序，但现场未张贴。由于工厂有制定意外和应急程序，因此该问题点判定为部分不符合。

Finding	
rated as partially because the factory had established accident and emergency procedure. In accordance with Performance Area 7: Occupational Health and Safety 7.8.	根据执行领域7：职业健康和安全 7.8。

Question: 7.11 Is there satisfactory evidence that the auditee confirms that the equipment and buildings used for production are stable and safe?

ENGLISH	LOCAL LANGUAGE
Finding	
1) Based on document review and management interview, the factory could not provide the construction safety document (e.g. report or registration files of inspection for completed building construction projects) for all buildings (three 1-storey production, warehouse buildings, two 1-storey dormitory buildings). As per stated by factory management, those buildings were completed during 2014. Based on onsite observation, there was no crack on the walls. In accordance with Article 61 of Construction Law of the People's Republic of China. In accordance with Article 49 of Regulation on the Quality Management of Construction Projects 2) Based on document review and management interview, factory management was unable to provide the Fire Protection Acceptance Check documents of all buildings (three 1-storey production, warehouse buildings, two 1-storey dormitory buildings) for review. Based on onsite observation, the factory had installed sufficient fire extinguishers and fire hydrants in the buildings. In accordance with Article 14 of Interim Provisions on Management of Fire Prevention Design Examination and Acceptance Check of Construction Project (Extract), Article 26, Article 33, Article 34 The factory did not establish relevant procedure, and no one was designated to take charge of this issue. The factory management was not aware of relevant legal requirement. So this question was rated as non-compliance.	1) 根据文件审核和管理层访谈得知，工厂未能提供所有建筑（3栋1层生产仓库建筑，2栋1层宿舍建筑）的结构安全证明文件（如建筑工程竣工验收报告或相关备案资料）。管理层表示所有建筑于2014年竣工。根据现场观察，墙体上没有破损。根据《中华人民共和国建筑法》第61条和根据《建设工程质量管理条例》第49条 2) 根据文件审核和管理层访谈得知，工厂未能提供所有建筑（3栋1层生产仓库建筑，2栋1层宿舍建筑）的消防验收合格证明。根据现场观察，工厂在厂房安装了足够的灭火器和消防栓。根据《建设工程消防设计审查验收管理暂行规定》第14条（节选），第26条，第33条，第34条工厂没有建立相关程序，也没有专人负责。管理层不清楚相关法规要求。因此该问题判为完全不符合。

Question: 7.21 Is there satisfactory evidence that the auditee provides workers with access to an appropriate, clean area for storing food, eating and/or cooking?

ENGLISH	LOCAL LANGUAGE
Finding	
Remark: The factory did not provide the canteen.	备注：工厂没有提供食堂。

Question: 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on onsite observation and management interview, it was noted that the factory workshops were tidy and clean, but no soap or toilet paper was available in the toilet of production area. Toilet positions of the female toilet in the production area were not equipped with private doors. The factory explained that they were purchasing the supplies, and it would be equipped immediately. The question was rated as non-compliance because the toilet was dirty. In accordance with Performance Area 7: Occupational Health and Safety 7.22.	通过现场观察和管理层访谈得知，工厂车间工作环境整体干净整洁，但生产区域厕所没有配备香皂和纸巾。女洗手间厕格没有门。工厂解释正在采购当中，将立即进行配备。由于工厂卫生间很脏，因此该问题判定为不符合。 根据执行领域7：职业健康和安全 7.22

Question: 7.23 Is there satisfactory evidence that the auditee provision of transportation to workers is safe and complies with national regulations?

ENGLISH	LOCAL LANGUAGE
Finding	
Remark: The factory did not provide transportation.	备注：工厂没有提供交通。

PA 12: Protection of the Environment

Site: Daming High Trusted Kitchenware Manufacturing Co., Ltd. | Site amfori ID: 156-013975-002

Question: 12.1 Is there satisfactory evidence that the auditee continuously identifies the significant impacts and environmental implications associated to its activity?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review and management interview, the factory did not assess the environmental factors produced in production process, and the impacts to the communities around the factory were not being assessed. The	根据文件审核和管理层访谈得知，工厂没有分析生产环节产生的环境影响因素，但没有评估其生产对周边社区的影响。工厂解释忽略了相关要求，将进行改善。由于工厂没有识别相关要求，也没有进行相关的评估，因此该问题点判定为不符合。

Finding

factory explained that they ignored the requirement, and they would correct it immediately. This question was rated as non-compliance because the factory did not identify the requirement and no assessment was conducted.

In accordance with performance area 12:
Protection of the environment. 12.1.

依据执行领域12：环境保护 12.1。

PA 13: Ethical Business Behaviour

Site: Daming High Trusted Kitchenware Manufacturing Co., Ltd. | Site amfori ID: 156-013975-002

Question: 13.4 Is there satisfactory evidence that the auditee collects uses and otherwise processes personal information with reasonable care and in accordance with privacy and information security laws and regulatory requirements?

ENGLISH

LOCAL LANGUAGE

Finding

Based on document review, management interview and workers interview, the factory had established worker privacy information protection policy, but related training was not provided for workers. The factory explained that they had taken actions to protect workers' private information and would establish the policy and provide training for workers. The question was rated as partially because no training was conducted.

In accordance with Performance Area 13: Ethical Business Behavior 13.4.

通过文件审核、管理层访谈和员工访谈得知，工厂有建立员工隐私信息保护制度，但是没有给员工提供相关培训。工厂解释实际有采取措施保护员工的个人隐私信息，将补充相关制度和培训。由于工厂没有提供培训，因此该问题点判定为部分不符合。根据执行领域13：道德商业行为 13.4。